

March Personnel Committee
March 9, 2022
Minutes

Membership Attendance:

Roll call as follows:

Ms. Davidson	Yes	Ms. Chesnut	Yes
Mr. Daniels	Yes	Mr. Spieser	Yes
Mr. Johnson	Yes	Mr. Dunn	Yes
Ms. Berkley	Yes	Mr. Combs	Yes
Ms. Davie	Yes	Ms. Briggs	Yes

Guests: Amanda Fox, Dave Meranda

Approval of previous minutes:

Approval of the following minutes as written, **PERSONNEL COMMITTEE:**

Roll call as follows:

Ms. Davidson	Yes	Ms. Chesnut	Yes
Mr. Daniels	Yes	Mr. Spieser	Yes
Mr. Johnson	Yes	Mr. Dunn	Yes
Ms. Berkley	Yes	Mr. Combs	Yes
Ms. Davie	Yes	Ms. Briggs	Yes

A. Informational Items

- a. [District Staff FTE Comparison](#)
- b. [Milford K-6 Staffing](#) and MJHS/MHS Staffing Updates
- c. [Preschool Enrollment](#)

- d. [Position Recommendations 22-23](#)
- e. [Dyslexia Legislation Update](#): **Will be put on April Agenda**
- f. Celebration of Excellence- John
- g. 6th Grade Band Coverage Pay - **Will be put on April Agenda**
- h. Thank a Staff Member Outreach

B. Certified

- a. Approval of Certified Resignations
 - i. Clark, Kathleen - SASEAS, Teacher effective 5/27/22 for the purposes of retirement 6/1/22 - 18 years of service
 - ii. Johnson, Deb - Pattison - Teacher effective 5/27/22 for the purposes of retirement 6/1/22 - 35 years of service

- b. Approval to pay the following certified employees a stipend for mentoring student teachers
 - i. Dingus, Heather, \$125, paid by Northern Kentucky University
 - ii. Wanamaker, Beth, \$125 paid by Northern Kentucky University
 - iii. Bennett, Breanna, \$125, paid by Northern Kentucky University
 - iv. Schwerer, Jessica, \$125, paid by Northern Kentucky University
 - v. Lynch, Alli, \$50, paid by Northern Kentucky University
 - vi. Ruck, Brian, \$80, paid by Northern Kentucky University

- c. Substitute Teacher Rate changes to be approved - Brain Rabe
 - i. Daily Rate: \$100-\$125
 - ii. Long term positions when teachers are returning
 - 1. Days 1-30: \$125 daily rate
 - 2. Days 31-60: \$150 daily rate
 - 3. Days 61+: \$175 daily rate
 - iii. Building sub: \$175 daily rate, **effective 3/18/22 - no retro pay**
 - iv. Specific long term circumstances when a teacher does not return or is unable to fulfill their contract: Bachelor's Step 0 daily rate
 - v. **Retro pay will be given to long term subs from the starting day of position if still currently working in the same position.**

C. Exempt

- a. Approval of Exempt Resignations
 - i. Walker, Brad - Payroll Manager, effective 3/21/22

D. Classified

- a. Approval of Classified Resignations

- i. Bartsch, Debbie - High School - Teacher Aide, effective 5/27/22 for the purposes of retirement 8/1/22 - 21 years of service
 - ii. Hall, Victoria - Mulberry - Nutrition Services, effective 3/11/22
- b. Approval of Classified Hiring Recommendations for the 2021-2022 school year
 - i. Bronner, Houston - Custodian - experience 0, \$17.75/hour, effective 2/28/22
 - ii. Beamon, Michelle - Food Service Worker I, experience 5, \$16.98/hour, effective 2/9/22
- c. Approval of Classified Substitute Hiring for the 2021-2022 school year
 - i. Maiorana, Gina - Substitute Custodian, \$14.00/hour
 - ii. Scarlatella, Ruthann - Substitute Custodian, \$14.00/hour
 - iii. Clem, Angela - Substitute Food Service, \$14.00/hour
 - iv. Gatto, Elaine - Substitute Food Service, \$14.00/hour
 - v. Maham, Michelle - Substitute Extended Day, \$11.00/hour

E. Supplemental

- a. Approval of Non-Renewal of Pupil Activity Supervisor Contracts
 - i. Brueck, Scott - Junior High - Wrestling
 - ii. Campbell, Jim - Junior High - Boys Basketball
 - iii. Hershey, Mariah - Junior High - Competition Cheer
 - iv. Hershey, Mariah - Junior High - Winter Cheer
 - v. Pope, Michael - Junior High - Boys Basketball
 - vi. Sonntag, Michael - Junior High - Girls Basketball
 - vii. Taylor, Austin - Junior High - Boys Basketball
 - viii. Uehlein, Kari - Junior High - Competition Cheer
 - ix. Uehlein, Kari - Junior High - Winter Cheer
 - x. Welty, Rachel - Junior High - Dance Team
 - xi. Babinec, Jason - High School - Wrestling
 - xii. Brenner, Jennifer - High School - Winter Cheer
 - xiii. Chialastri, Jake - High School - Boys Basketball
 - xiv. Clayton, Josh - High School - Wrestling
 - xv. Frye, Emma - High School - Diving
 - xvi. Frye, Emma - High School - Swimming
 - xvii. Hadley, Ryan - High School - Wrestling
 - xviii. Haller, Nicholas - High School - Swimming
 - xix. Johnson, Rachael - High School - Bowling
 - xx. McDonough, Chris - High School - Pinettes
 - xxi. Murphy, Jimmy - High School - Wrestling
 - xxii. Noll, Kelly - High School - Girls Basketball

- xxiii. Nolting, Michael - High School - Bowling
- xxiv. Rapp, Kyle - High School - Boys Basketball
- xxv. Smothers, Kelsey - High School - Winter Cheer
- xxvi. Stilwell, Megan - High School - Swimming
- xxvii. Steiner, Josh - High School - Wrestling
- xxviii. Thomas, Scott - High School - Bowling
- xxix. Tolliver, Matthew - High School - Girls Basketball
- xxx. Wall, Alicia - High School - Dance Team
- xxxi. Whitmore, Zach - High School Swimming

- b. Approval of Extracurricular Pupil Activity Resignations for the 2021-2022 school year
 - i. Cambron, Joe - High School - Boys Basketball

- c. Approval of Extracurricular Pupil Activity Contract Recommendations for the 2021-2022 school year

- i. Blohm, Jon - High School - Boys Lacrosse Assistant Coach 60%, level 7, pay step 6, \$3859
- ii. Bossart, Michael - High School - Boys Lacrosse Head Coach 35%, level 10, pay step 4, \$3302
- iii. Dominguez, Paolo - High School - Tennis Assistant Coach 20%, level 5, pay step 2, \$600
- iv. Ehrman, Nick - High School - Boys Lacrosse Assistant Coach 40%, level 7, pay step 4, \$2402
- v. Ferry, Malia - High School - Track and Field Assistant Coach, level 7, pay step 0, \$4288
- vi. Florimonte, Erica - Junior High - Boys Track and Field, level 5, pay step 0, \$2573
- vii. Long, Charles - Junior High - Boys Track and Field, level 5, pay step 4, \$3431 (added after distribution)
- viii. Neverman, Michael - High School - Boys Tennis Head Coach, level 8, pay step 4, \$6861
- ix. Noble, Josh - Junior High - Softball, level 5, pay step 0, \$2573
- x. Orcutt, Brogan - High School - Boys Lacrosse Assistant Coach 60%, level 7, pay step 6, \$3859
- xi. Peck, Conor - High School - Boys Lacrosse Head Coach 65%, level 10, pay step 8, \$6690
- xii. Pope, Tim - High School - Boys Tennis Assistant Coach 80%, level 5, pay step 2, \$2402
- xiii. Poppe, Kenneth - Junior High - Softball 50%, level 5, pay step 5, \$1823
- xiv. Ruehl, Jason - Junior High - Softball 50%, level 5, pay step 0, \$1287
- xv. Sneed, Trenton - High School - Boys Lacrosse Assistant Coach 40%, level 7, pay step 2, \$2058

- d. Approval of Building Supplemental and Student Activity Resignations
 - i. Dumont, Joseph - High School - Department Chair Special Education, effective 5/27/2022

- e. Approval of Building Supplemental and Student Activity Contract Recommendations
 - i. Alcantara, Alyssa- High School - Dramatics/Speech Technical Director 25%, level 8, pay step 0, \$1287 (*name changed after distribution)
 - ii. TBD - High School - Summer School Principal, \$3500

- f. Approval of the following Volunteers for the 2021-2022 school year
 - i. Evans, Dalton - High School - Boys Lacrosse
 - ii. Marran, Bill - High School - Track

- F. Approval of Unpaid Leave of Absence (Unpaid leave requires board approval)
 - a. Dupps, Tara - Mulberry - Teacher, 5/2/22-5/27/22
 - b. Sears, Emily - High School - Teacher, 4/12/22-5/27/22

Next Personnel Meeting is April 13, 2022 at 3:30pm